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## General Purposes Committee

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THURSDAY, 24TH SEPTEMBER, 2009 at 20:00 HRS - THE CIVIC CENTRE, HIGH ROAD, WOOD GREEN, LONDON N22 8LE.

MEMBERS: Councillors Meehan (Chair), Griffith (Vice-Chair), Aitken, Bloch, Bull, Davies and Rahman Khan

### AGENDA

**1. APOLOGIES FOR ABSENCE (IF ANY)**

**2. URGENT BUSINESS**

The Chair will consider the admission of any of any late items of urgent business. (Late items will be considered under the agenda item where they appear. New items will be dealt with at item 11 below).

**3. DECLARATIONS OF INTEREST**

A member with a personal interest in a matter who attends a meeting of the authority at which the matter is considered must disclose to that meeting the existence and nature of that interest at the commencement of that consideration, or when the interest becomes apparent.

A member with a personal interest in a matter also has a prejudicial interest in that matter if the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice the member's judgment of the public interest **and** if this interest affects their financial position or the financial position of a person or body as described in paragraph 8 of the Code of Conduct **and/or** if it relates to the determining of any approval, consent, licence, permission or registration in relation to them or any person or body described in paragraph 8 of the Code of Conduct.

**4. DEPUTATIONS/PETITIONS**

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

**5. RESTRUCTURING OF THE PARKING SERVICE (PAGES 1 - 16)**

To receive the report of the Director of Urban Environment on the restructuring of the parking service.

**6. PEOPLE STRATEGY 2008-16 (PAGES 17 - 28)**

To receive the report of the Assistant Chief Executive (People & Organisational Development) updating on the Council's People Strategy 2008-16 and new and emerging priorities for 2010/11.

**7. EMPLOYMENT PROFILE 2008-09 (PAGES 29 - 80)**

To receive the report of the Assistant Director (People & Organisational Development) advising the Committee of the key workforce statistics for the last financial year - 1 April 2008 to 31 March 2009.

**8. RECRUITMENT & SELECTION PROCESS FOR THE POST OF CHIEF EXECUTIVE (PAGES 81 - 84)**

To receive the report of the Assistant Chief Executive (People & Organisational Development) outlining the process for recruiting a new Chief Executive.

**9. ANNUAL GOVERNANCE REPORT**

To receive the report of the Chief Financial Officer presenting the statutory Annual Governance Report on the annual external audit of the Council's statutory accounts, Value for Money and other relevant information. **TO FOLLOW**

**10. DELEGATED DECISIONS AND SIGNIFICANT ACTIONS (PAGES 85 - 92)**

**i. Member Nominations for the Recruitment & Selection Process for the post of Head of Communications & Consultation**

Delegated decision report of the Assistant Chief Executive (People & Organisational Development).

**ii. Recruitment Director of Children & Families post**

Delegated decision report of the Assistant Chief Executive (People & Organisational Development)

## **11. NEW ITEMS OF URGENT BUSINESS**

To consider any items admitted at item 2 above

## **12. FUTURE MEETINGS**

Thursday 22<sup>nd</sup> October 2009

Tuesday 8<sup>th</sup> December 2009

Tuesday 2<sup>nd</sup> February 2010

Tuesday 13<sup>th</sup> April 2010

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Wednesday 16<sup>th</sup> September 2009